

Continuing Contribution Form

For pilot members who have more than 15 years' service with Air New Zealand and are on sick leave for more than 3 months

| | |
|-----------------------------------|----------------|
| Name: | |
| Employee number: | |
| Contact Details: | Mobile: |
| | Email: |
| Service Start Date: | |
| Date Sick Leave Commenced: | |

Sick leave at 100% of base earnings

The first 3 months of sick leave will be paid at 100% of base earnings. Superannuation contributions will continue as normal while being paid via payroll.

Sick leave at 80% of base earnings

Sick leave from months 3 to 6 will be paid at 80% of base earnings. Unless you elect otherwise, superannuation contributions will be paid based on 80% of base earnings.

I wish to continue my own superannuation contributions based upon 100% of superable earnings. Air New Zealand will continue to match contributions at the same rate

I wish to continue my own superannuation contributions based upon 80% of superable earnings. Air New Zealand will continue to match contributions at the same rate

6 months+ Sick Leave Without Pay

From 6 months onward, company paid sick leave will revert to unpaid sick leave. Unless you elect otherwise, all superannuation contributions will cease. You may elect to continue superannuation contributions from your MBF or Group Disability Insurance payments.

I wish to continue my own superannuation contributions based upon ____% of my previous superable earnings. Air New Zealand will continue to match contributions at the same rate for a maximum period of 5 years while on sick leave without pay.

I will not be continuing superannuation contributions and I am aware that Air New Zealand will also cease contributing at this time.

I am aware that Air New Zealand payroll will require confirmation (bank statement or other supporting evidence) of the amount I am continuing to contribute so that appropriate company contributions can be made.

Signature: **Date:** / /

Actioned by Payroll:

Signature: Date: / /